



career_waypoints@navy.mil

(P) 901-874-2102

1. Q: Does 4-2-2 apply to all Sailors who enlisted after 01Oct2020?

A: 4-2-2 applies to all Sailors with a Date Initial Entry (DIEMS) date of 01Oct2020 or later and who are not under any other type of special contract obligations (PACT, STAR etc.)

2. Q: What actions do Command Career Counselors (CCC) need to execute for 4-2-2- Sailors in the Career Waypoints (CWAY) module?

A: 1. CCCs must identify all their 4-2-2 Sailors by using the CWAY module under the “Sailor Browser” or the through the Career Information Management System (CIMS) ALPHA Roster report.

2. For 4-2-2 Sailors who are separating and have remaining Military Service Obligation (MSO), CCCs must manually update Sailors in the CWAY module application as “Intends to separate” once they enter their window (10 mo. prior to their SEAOS) in order for a SELRES application to be “Auto Created”.

3. Once the applications are auto created in the CWAY module, CCCs must “Submit” each application individually, failure to do so will cause the application for the Sailor to remain as un-submitted and subsequently carry over to the “Failure to Submit” report.

3. Q. Do 4-2-2- applications count against the command if they are not submitted?

- A. Yes. 4-2-2 applications for 4-2-2 Sailors marked as “Intends to Separate” that are not submitted will be marked as “Failed to submit” and subsequently reflect on the “Failure to Submit” report.

4. Q. How do 4-2-2- contracts affect Sailors who want to do conversions/component changes?

- A. All rate conversions or component changes will require new contract affiliation requirements and should not affect qualified Sailors.

5. Q. Once a 4-2-2 SELRES application is approved, who is responsible for processing the transition to SELRES component for the member?

- A. Reserve Processing & Affiliation Center (RPAC), previously known as CTO will handle the SELRES processing for all approved 4-2-2 applications.

6. Q. What should CCCs expect to see in the 4-2-2 columns in CWAY?

- A. CCCs should see a “Y/N” outlining if a Sailor is a 4-2-2 Sailor in the “4-2-2” column and their respective Military Service Obligation (MSO) in months. Note: Reserve MSO for 4-2-2 Sailors

will never exceed more than 24 months on this column; notify the CWAY helpdesk if you identify a Sailor with more than 24 months reflecting in this column.

7. Q. Will initial obligation (AC Contract) Sailors who received a bonus still be eligible for more bonuses for transitioning to SELRES under their initial contract?

A. No. 4-2-2 Sailors will only qualify if they obligate time beyond their MSO (3 years for in rate, 6 year obligation for full conversions.)

8. Q. Are 4-2-2 Sailors eligible for TRP (Golden/Silver Ticket program)?

A. No. 4-2-2 Sailors cannot participate in TRP until they exceed their 4-2-2 obligation on AC (6 yrs. and 1 day).

9. Q. How can CCCs track their 4-2-2 Sailors to ensure timely submission of required SELRES applications and oversight?

A. There is currently not a report in CWAY to identify 4-2-2 Sailors outside the ADSD filter functions in the Sailor Browser. However, there is a 4-2-2 activity report currently in CWAY under the "Reports" section used to track all your 4-2-2 members within 10 months of their SEAOS to aid CCCs in tracking the submission timelines for SELRES/AC applications. The current 4-2-2 report is expecting some updates that will add the ability to identify all 4-2-2 Sailors at a command in the next 4-6 months.

10. Q. Why do Sailors who have an ADSD after 01Oct2020 not reflect as a 4-2-2 Sailors in my 4-2-2 CWAY report?

A: There are several different reasons for why this could be; some items to look for are as follows:

1. Ensuring the Sailors did not have a Delayed Entry Program (DEP) date prior to 01Oct2020, which would change their Date Initial Entry in to Military Service (DIEMS) date and not match their Active Duty Start Date (ADSD). 4-2-2 Sailors who were in DEP time prior to 01Oct2020 will not have a 4-2-2 contract even though their ADSD is after 01Oct2020. Send discrepancies to the CWAY Helpdesk to correct.
2. Ensuring the Sailors did not enter under a PACT contract. PACT Sailors are not 4-2-2 Sailors because they have a minimum 6-year MSO to begin with.
3. Ensure Sailors did not change components/force convert /cross rate during their initial MSO, it voids their original contract obligations under different stipulations/MSO etc.

11. Q. If a 4-2-2 Sailor populates in CWAY and does not have a compatible rating on the SELRES side (YNS, ITS etc.) and they do not want to convert to a different rating, will there be an option in CWAY for them to elect Individual Ready Reserves (IRR) in lieu of SELRES affiliation?

- A. For Sailors who do not have a rate that carries over to the SELRES component only, Yes. Once the CCC marks a Sailor as "Intends to separate", the options for SELRES ratings will populate or the option to go straight to the IRR.

12. Q. For Sailors who do not have a compatible rating on the SELRES side (IC/YNS) who still wish to fulfill their obligation as a drilling reservist, what are their options?

A. Sailors who do not have a compatible rating on the SELRES side can request to convert to any available rating they are qualified for and continue onto the SELRES component with a conversion request.

13. Q. If a Sailor receives an approved active in-rate (AIR) quota at month 16, then at month 8 from SEAOS, they decide to separate. Will an auto 4-2-2 application populate in CWAY?

A. No. CCCs must return the AIR quota and mark the Sailor as “Intends to Separate” to auto create the SELRES application. Subsequently, once the application populates, the CCC has must manually submit the application.

14. Q. Will 4-2-2 Sailors have the choice to pick IRR if they do not want to go SELRES?

A. Only nuclear ratings with no rating equivalent available rate on the SELRES component will have this option (YNS/IC). All others must OBLISERV their remaining 2 years in the SELRES component.

QUICK 4-2-2 CWAY REFERENCE

Career Waypoints

Home Sailors Control Analyst AC/TAR/RC Analyst Reports Help Sign Out

4-2-2 REPORT CAN BE FOUND HERE

Sailor Browser

SSN: DoD ID: Name: Updated By: UTC: Rating:

Refresh

Y IS FOR 4-2-2 SAILORS

MSO COLUMN SHOWS HOW MANY MONTHS OF MANDATORY SERVICE OBLIGATION IS LEFT FOR THE SAILOR

MSO SHOULD NEVER EXCEED MORE THAN 24 MONTHS

4-2-2 Sailor

MSO Remaining

SSN	DoD ID	Full Name	EAOS	SEAOS	EOS	SEOS	PG
* Y	17		10/11/2024	10/11/2024	10/30/2020	10/30/2020	E5
Y	17		3/16/2025	3/16/2025	3/16/2025	3/16/2025	E5
* Y	11		12/7/2024	1/7/2026	12/7/2024	1/7/2026	E4
* Y	12		1/10/2025	1/10/2026	1/10/2025	1/10/2026	E4
Y	12		3/14/2025	3/14/2026	3/14/2025	3/14/2026	E4
Y	11		3/22/2026	3/22/2027	3/22/2026	3/22/2027	E3
Y	7		1/31/2025	1/31/2026	1/31/2025	1/31/2026	E4
* Y	12		10/3/2025	10/3/2026	10/3/2025	10/3/2026	E3
Y	12		5/31/2025	5/31/2026	5/31/2025	5/31/2026	E4
* Y	12		1/6/2025	1/6/2026	1/6/2025	1/6/2026	E3
Y	12		5/3/2025	5/3/2026	5/3/2025	5/3/2026	E4
* Y	11		4/25/2025	5/25/2026	4/25/2025	5/25/2026	E3
Y	24		8/29/2025	8/29/2025	8/29/2025	8/29/2025	E4
* Y	11		5/23/2025	5/23/2025	5/23/2025	5/23/2025	E4
Y	11		8/10/2025	8/10/2026	8/10/2025	8/10/2026	E3
* Y	12		3/24/2025	3/24/2026	3/24/2025	3/24/2026	E5
Y	12		5/23/2025	5/23/2026	5/23/2025	5/23/2026	E3
Y	24		1/11/2028	1/11/2028	1/11/2028	1/11/2028	E4
Y	9		3/30/2025	3/30/2026	3/30/2025	3/30/2026	E3